

# Together, We Can !

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## Activities 2014 & Programs 2015

### EDITORIAL

Our planet Earth is turning fast, and seems to be always accelerating. The climate, landscapes, cities, technology, companies, societies... everything is changing, everything is in transformation. Once in a while we wish it would just all slow down! Fear of tomorrow, fear of differences, fear of the unknown...

At LP4Y we hold a belief, born from our daily experiences, that what is ahead is always an opportunity for us to transform ourselves: to conquer our fears, to learn, meet, share and of course WORK TOGETHER. Every day, in every center, in every program, this is what we learn to put into practice/first hand!

This 11th newsletter gives us the opportunity to present our organization's social and financial report, with its activities in 8 countries (pages 2 to 5) and we will then take you on a tour of the programs of insertion through entrepreneurship which are currently being followed by a couple of hundred Young Adults in the Philippines, Vietnam, Indonesia and India (p. 6 to 19). It is obvious that working towards a better and fairer world is never an easy task – not here nor elsewhere – but one thing is for sure - it is together that we will succeed!

**Together, let us work  
with the Young of LP4Y!**

**Laure Delaporte**  
Co-founder



# Alliance LP4Y : an international



**Frédéric Van Heems**  
LP4Y President

## LP4Y in FRANCE

Another year at breakneck speed!

In France our team of volunteers and members has been trying to keep up with the Young Adults in the Philippines, Indonesia, Vietnam and now India, who seem to have a limitless supply of energy.

500 Young Adults have now benefited from LP4Y! And this thanks to the extraordinary generosity of our increasing number of loyal donors and Foundations, as well as of our members in 8 countries, our volunteers in the field ... and that of the Young Adults who inspire us.

Together we can! A huge thank you to all of you.



**Michel Naquet-Radiguet**  
LP4Y President

## LP4Y in BELGIUM

In 2014 LP4Y Belgium had 130 members, and we would like to reach 200 members in 2015, allowing us to contribute to the project and plans for the future. In 2014 65 of our members made donations. We would like to increase this number in 2015 and also establish at least 3 partnerships with companies or foundations, creating a solid working base for the future.

The whole team got involved building awareness of the Young Adults in schools (Portraits exhibition at the French Lycée in Brussels and in a school in Hainaut) and with friends during various events (opera evening, dinners, concerts, exhibitions etc.).

And for the first time runners sporting the LP4Y logos participated in the 20km of Brussels! In Belgium the head, heart and legs all play a part in supporting LP4Y, and that means enthusiasm and commitment to the Young Adults preparing their Life Projects with our volunteers.



**Jean-Marie Demeure**  
LP4Y President

## LP4Y in LUXEMBOURG

Following an active year in 2014 where we enlarged and renewed our Board by organizing and taking part in activities that heightened our visibility such as "Events 4 Charity" and the International Bazar in Luxembourg with our partners and friends the Philippines Luxembourg Society (PLS), LP4Y Luxembourg continues in 2015 to do all it can for the Young Adults we accompany.

We will continue to work with the companies and individuals who support us, while seeking new contacts where we are not yet known, always raising awareness of the plight of Young Adults living in extreme poverty, a real concern for the 21<sup>st</sup> century.

We will continue raising funds to help more Young Adults achieve the dignity they deserve. With our individual and collective commitment, we welcome those, who in this wealthy country, want to be actors against misery and declare: "Together we can!"



**Thierry Delaporte**  
LP4Y President

## LP4Y in the USA

2014 was yet again an intensely active year for the USA LP4Y team - A year of changes, activities and also passion.

Even though some of our most active members (such as the co-founder of LP4Y USA, Frédéric de Narp, but also François Jacob and Alexis de Bretteville) moved abroad and thus joined other associations of the LP4Y Alliance, LP4Y USA was lucky to welcome new members: Natalie Kean, former volunteer for LP4Y in Manila, Bernard de Longevialle, Bruno d'Illiers and Pierre Weinstein.

A new team with the same passion.

Driven by the incredible growth of LP4Y in Asia and the prospect of Life Project Centers opening in India, the team has increased the number of events throughout the year (official meetings, parties, dinners as well as business meetings) to attract new friends, donors and partners.

Now with our 3rd year of existence in the USA underway, we are very proud to be able to count on no less than 100 members, donors and a growing number of companies that support LP4Y. And 2015 holds many more surprises.

# network of local organizations



**Lucie Taurines**  
LP4Y Philippines Coordinator

## LP4Y in the PHILIPPINES

2014: our 5<sup>th</sup> anniversary. A year in which we were able to consolidate our achievements, develop new programs (Origin, Fashion 4 Youth) and improve our tools. With roughly 200 Young Adults now enrolled in the Life Project Centers and 11 Programs, the 24 volunteers based in the Philippines have accomplished remarkable things, achieving new levels of maturity and efficiency in their work with the Young Adults. 2014 was also a symbolic year for the Young Adults, marking the building and official opening of the Entrepreneurs' House in December, and the development of the Stars Club in the Manila area as well as in the central and southern regions.

Many challenges lie ahead in 2015: LPC Cebu's move to the island of Lapu Lapu; the beginning of construction at the Green Village in Calauan; the creation of the Entrepreneurs' Club (a network of key partners); the expansion of the "Little Angels" nursery in the Tondo LPC; the development of Origin into a full time program in prison; the dynamism and launch of the Stars Club in other countries. A promising year ahead!



**Cécile Kutschruiter**  
LP4Y Indonesia Coordinator

## LP4Y in INDONESIA

2014, our second year, was a good year for the development of the programs for the Young in Jakarta. Following the opening of the centers in Senen and Semper in 2013, the center of Bantar Gebang was finally opened in 2014 with the agreement of the local authorities. Bantar Gebang is Jakarta's enormous landfill site, partly controlled by non-official organizations, where families survive in drastic conditions. Close to 50 Young have followed the program in the 3 centers with some quite spectacular results, such as the relocation of Young mothers living along the railway tracks, the opening of small family activities and, for all, a glimpse of a decent future. All this was made possible by an incredible network of companies, local organizations, individuals and Indonesian volunteers.

The first quarter of 2015 was sadly marked by absurd legal wrangling due to the greed and breach of trust of two members of LP4Y's Indonesian Board. Consequently, we have decided to close the centers operating in Indonesia for a few months. We remain in contact with the Young, who are very committed to LP4Y, and have promised to come back during the second half of 2015.



**Cécile Lecomte**  
LP4Y Vietnam Coordinator

## LP4Y in VIETNAM

At first glance, it is not easy to identify the Young, the poorest and most excluded, in the two big cities of Vietnam! Nor is it easy to build partnerships; Vietnam is a discrete and cautious country... 2014 marked our second year. Bearing fruit to the wonderful pedagogical work done by the team with the national authorities, LP4Y earned the national authorization to operate. This essential collaboration between the administrations must be tirelessly pursued. Gradually the main tenants of 4 programs have been developed in Vietnam, firstly in the south, in Ho Chi Minh City, then in the north, in Hanoi.

In Vietnam the Young Adults living in exclusion reacted most positively to LP4Y's approach. They worked with enthusiasm side by side with the volunteers and our partners to develop the first centers. We were fortunate in having dynamic companies who enabled us to create a solid network for preparing the insertion of the Young Adults (equipping the centers, character references, training, employment, etc.). With their eyes full of hope they are gradually discovering a world they didn't even imagine existed. Along with the first Young successfully integrating their professional lives, a Stars Club Vietnam is round the corner. 2015 brings many challenges with halfway into the year, a total of 100 Young following the LP4Y programs in Ho Chi Minh City and Hanoi.



**Jean-Marc Delaporte**  
Sherpa

## LP4Y's pedagogy in INDIA

An invitation from, Arup et Swarup Ghosh, the founders of Tomorrow's Foundation, an Indian NGO founded 25 years ago and based in Kolkata, gave LP4Y the opportunity to explore a new means of action: working with an organization specialized in educating the poorest children to create an insertion program through entrepreneurship for the excluded Young between 18 and 24 years of age.

Since settling in New Delhi at the end of August 2014, we have been gradually creating a network of crucial partnerships to prepare the path to large-scale successful integration for the years ahead. To begin with we are concentrating our efforts in New Delhi and Kolkata by opening 4 pilot program centers.

A first team of 4 coach-coordinators for the centers is working in New Delhi and Kolkata with several dozens of Young who are motivated by LP4Y's integration project through entrepreneurship. A number of companies have already offered their support.

# Annual Activity Report 2014



## PROJECT & MISSION

Since 2009, the LP4Y Alliance has developed a network of organizations in 8 countries with the mission to:

- 1- Integrate through entrepreneurship the Young faced with extreme poverty and exclusion,
- 2- Train the coaches in the integration of Young,
- 3- Raise awareness of the need for the integration of all Young,

The integration mission is dedicated to the Youth in Philippines, Indonesia, Vietnam & India.

The trainings sessions are based in Manila, where more than 150 volunteers have been trained in the LP4Y pedagogy of integration through entrepreneurship. The advocacy actions are developed in France, Belgium, Luxembourg and in the region of New York, through the PORTRAITS photography exhibition and the international network YOUTH 4 CHANGE made up of 21 NGOs, to date, committed to the integration of Young in danger.

## ACTIVITIES

2014 ended with a significant growth in the number of integrated Young Adults despite the temporary closure of the center of Bantar Gebang (cf p.16 & 17). The last quarter, with its end-of-year celebrations, boosted employment. The very positive result is that some centers saw the number of Young in the programs drop and a reduction in the average amount of time we spend with the Young in their first jobs. We will keep a careful eye on the risk of a possible slowdown in the first months of 2015 that would lead to end of contracts. As we sent to print however, the integration rhythm seems stable.

Each program can enroll 15 Young for one year on average. By expanding the number of programs from 18 to 24, the potential number of Young in training has grown from 270 to 360. However the consequence is that the number of Young who will need to be followed during the Entrepreneur stage follows the same trend. This is the reasoning behind the development of the Entrepreneurs House program (cf p.11).

The figure "Integrated Young" takes into account all Young who have found decent, stable employment, with the capacity to find another one if they become unemployed, and living above the poverty threshold.

For the first time we have also included the indicator "no news" for those Young with whom the LP4Y team is no longer in contact (this does not necessarily mean that the Young has gone back into extreme poverty).

The Stars Club (cf p.11) is the network of alumni who wish to help each other and in turn, become mentors.

Integration key figures	2014			2015	
	Prev.	Real	%	Prev.	%
COUNTRIES	4	4		5	
LIFE PROJECT CENTERS	12	11		16	
MICRO ECONOMIC ACTIVITIES	17	18		24	
YOUTH in LPC	260	183	38%	315	48%
YOUTH ENTREPRENEURSHIP	100	88	18%	140	21%
YOUTH AT WORK Including Stars Club	100	163	34%	200	31%
		105	22%	150	23%
No News		42	9%		
YOUTH on BOARD since 2009	460	476	100%	655	100%

## HUMAN RESSOURCES



LP4Y is an organization that relies 100% on volunteers. The professional team on December 31 2014 is made up of a permanent staff of 45 people (18% men and 82% women). They are all volunteers with a monthly allowance to cover costs of 200€ a month the first year, 240€ the second and 600€ the third and following years.

The permanent team is mainly engaged with a VSI or French MAE contract through the following sending organizations: DCC [22], Fidesco [5], SCD [2]. In addition: local contracts [11] and internships. Each permanent professional has had on average 7 weeks of training: 3 seminars, 2 to 3 weeks of "green weeks" as well as an additional 2 weeks training for the newcomers.

# of the LP4Y Alliance

€	2014 Real	2015 Budget
	237,265	220,000
	50,889	50,000
	54,634	*50,000
	48,248	75,000
	37,900	40,000
	4,950	10,000
		5,000
		
<b>LP4Y in EMERGENCIES</b>		20,000
<b>Total</b>	<b>433,886</b>	<b>470,000</b>

\*Excluding institutional donors GREEN VILLAGE project



## GOVERNANCE

The associative life of the 8 organizations that in 2014 make up the LP4Y Alliance, is punctuated by two yearly general assemblies of the members (425 in 2014) :

The first, in the month of May, validates the actions of the previous year and decides which actions will be carried out to reach the set objectives. The second, in November, presents the projects for the year ahead and the required funding.

Each organization adheres to the objectives and principles of the LP4Y Alliance while being free in deciding its commitments and the programs it will support.

During the monthly teleconferences, the LP4Y organization presidents represent their organizations and share not only their good practices but also deal with current concerns or projects to develop.

In 2015 the LP4Y Alliance will welcome new associative bodies established by people who believe in the LP4Y project, wish to share their expertise and develop initiatives.

An external accounting firm reviews the accounts of each LP4Y body. A project is underway to have an international auditing firm review the methods and accounts of the LP4Y organizations.



## FINANCIAL INFORMATION 2014

The chart below shows the amount raised by each organization to finance the programs it has agreed to support. The chart below consolidates the operating items of the 8 independent legal entities of the LP4Y Alliance: in France, Belgium, Luxemburg (in partnership with the Coopération Humanitaire Luxemburg), USA, Philippines, Indonesia, Vietnam and India (in partnership with Tomorrow's Foundation).

The 2014 detail of the accounts will be presented in each country to the members, during the general assemblies of May 2015. The accounts can also be obtained upon request.

57% of the funds are private donations and 43% are company or foundation donations.

The **MEI** / Micro-Economic Initiatives proceeds and donations are generated by the activities of the Young in the programs. The LP4Y social business plan expects each program to break even as of its fourth year. Seeking opportunities for self-financing is an important criterion in the Young's successful professional experience. Other criteria linked to the capacity / efficiency of the **professional integration** of each program are also evaluated.

To compensate for the rising number of centers opening, we favor the equation "low rent / refurbishing work done by the Young through a construction-school". Made up for 45% of the **Renovation expenses** at the Entrepreneurs House in Manila (p.11), the renovation of the new center in Cebu (p.13), the upkeep of the house in Iligan (p.12), the renovation of the 3 centers in Jakarta to compensate for symbolic rents.

The **training expenses** are mainly accounted for by tool and consumables purchases for the 18 micro-economic activities developed by the Young. ...

The **allowances of the Young** are paid on a weekly basis in order for them to move immediately out of poverty and to begin saving the amount they will need in the first month of employment, before they receive their first salary.

The **administrative costs**, for communication and fund raising, represent 7% of the budget!

OPERATIONS €	2014			2015
	Budget	Real	%	Budget
Donations	370,000	432,319	87	470,000
Micro Economic Initiatives	60,000	62,215	13	75,000
<b>Total Revenue</b>	<b>430,000</b>	<b>494,534</b>	<b>100</b>	<b>545,000</b>
<b>Program costs</b>			93	
Rent & expenses	45,600	52,768	12	55,000
Centers renovation		67,816	17	
Training expenses	53,000	67,366	17	72,000
Youth allowances	141,000	131,155	31	200,000
Cost permanent team	117,000	94,014	22	145,000
<b>Total Program</b>	<b>356,600</b>	<b>423,120</b>	<b>100</b>	<b>472,000</b>
<b>Administrative costs</b>			7	
Fr, Bel, Lux, USA	10,000	9,239	31	16,000
Phil, Indo, Viet, Inde	33,700	21,024	69	45,000
<b>Total Administration</b>	<b>43,700</b>	<b>30,263</b>	<b>100</b>	<b>61,000</b>
<b>Total Expenses</b>	<b>400,300</b>	<b>453,383</b>	<b>100</b>	<b>533,000</b>
Balance	29,700	41,151	8	12,000

# Tondo, Manila City



## Aurora



The purchase of a second embroidery machine as well as a third sewing machine allowed the Aurora team to increase the amount, range and quality of their products over the past year. With a lot of perseverance they worked on the creation of a stuffed carabao (a local water buffalo) and were rewarded with a bulk customer order of 36 carabaos.

The quality and success of the wallets with embroidered tarsiers (a tiny monkey that lives in the Philippines) was confirmed by KULTURA's repeat orders. Last but not least, the LP4Y Young Adults in Asia all wear polo shirts embroidered by the Aurora team.

**Launched**  
November 2011

**Young Adults currently enrolled**  
12

**Program graduates**  
39

**Partners**  
Kultura, District 32 (Cebu Airport),  
International Schools,  
European School



**Daisy Mutia, 21 years old**  
Autonomy step. Professional project : work in a restaurant



*Since I began at LP4Y, I have had many experiences. I learned how to sew bags, wallets, and mice. I also experienced how to travel beyond my neighborhood to buy the material. I have also followed different trainings like English training, general knowledge, computer training and guidance. Last February I joined the training with Globe Telecom in Taguig City and also the training with Microsoft in Makati (a wealthy neighborhood in Manila). I like to be part of the Aurora program because I am happy about what I learn, my work, my teammates and that we also have the possibly of making savings for our future. My dream: to work in big restaurant.*



The nursery is run on a collaborative alternating care-giver basis, each mother contributing to its running costs and working there a couple of hours a week. Anariza, who followed the LPC Tondo program, is the Nursery's coordinator and is helped daily by two other mothers, Erika and Joan, who work there part-time while following the LPC training program. In addition, a number of activities have gradually been introduced to promote the children's physical and psychological development such as:

- a healthy lunch cooked by the mothers every day (fruit and vegetables served every day)
- organization of outdoor games and activities to foster the children's development
- creation of a children's library
- talks with early-childhood professionals with workshops on nutrition, hygiene, safety, games, etc...

Since its foundation "Little Angels" has contributed to the personal development of the children as well as their Young mothers.



**Marie Joy Cornitez, 24 years old**  
Entrepreneur Step, works at the Mother Spice Food restaurant

*My name is Marie Joy Cornitez and I'm 24. I live in a neighborhood called Happy Land, in Tondo (Manila). I am very happy to be part of LP4Y because I can take my children to the LPC Tondo nursery. The nursery helps me a lot because I know they will take good care of my two children and feed them well while I'm at work. My eldest is very happy because he now has friends to play with. It's really a good thing that the Tondo LPC has a nursery, as I'm reassured that my children are safe and well taken care of.*

## Little Angels Nursery



**Launched**  
October 2013

**Current number of children**  
25

**Number of children having attended the nursery**  
70

**Partners**  
Several family donations  
Procter & Gamble

# PHILIPPINES

# Tondo, Manila City



**Launched**  
June 2012

**Young adults currently enrolled**  
17

**Program graduates**  
32

**Partners**  
Sunpower, TNK Foundation

**Miles Torres, 23 years old,**  
Management Step. Professional project : secretary



*When I was a Maintenance Officer I learned how to repair the damaged lanterns and make the inventory of the materials in the station. Now, I am maintenance manager and I have to train people and delegate tasks. I thought that it would be easier to have others do the tasks for me but sometimes it's harder to delegate.*

The year 2014 was a very busy one for the Young mothers:

- dismantling a solar station based in Sityo when the slum was destroyed,
- improving the operations: procedures, sales, maintenance, etc.
- developing a new itinerant mode to distribute the lanterns,
- search for more distribution points for the solar lanterns,



**Maribel Memoracion, 19 years old**  
Responsability Step. Professional project : cashier



*It's not always easy to be a cashier in the station because customers often complain and never want to pay their damage fees. That's why I have to be very patient and do my best to negotiate. The sure thing is that after few months with this responsibility, I now know everyone in the slum and everyone knows me (laughs)!*



In 10 months, the Bloom pilot has bloomed a lot, and has now proved it could become a "real" LP4Y program.

The partnership with Mars-Wrigley is now well established and the mothers have expanded the range of goods sold by adding Snickers and M&M's. The zones have been redefined to improve efficiency. The most senior members have shared their knowledge and experience with the newcomers as well as some of their responsibilities to consolidate the ground gained in 2014 and maintain the good dynamics.

**Mahbelle Mangubat, 21 years old**  
Autonomy Step. Life Project Plan : secretary



*I have been in LP4Y for 3 months now. I am still in the autonomy step but I am very motivated to have more responsibilities and to go to the next level in the Bloom program.*

*I have already learned how to control my emotions and to evolve in a professional atmosphere. I still have to improve my computer and English skills. And best of all, last week I created my Gmail account and now know how to send an email*

## Bloom



**Launched**  
June 2014

**Young Adults currently enrolled**  
11

**Program graduates**  
14

**Partners**  
Mars-Wrigley

# Calauan City



## Green Village



**Launched**  
April 2013

### Construction site School

The project: 80 Young adults / year during the construction

### Partners

Coopération Humanitaire, MAE, Banque Degroof du Luxembourg, Capgemini, EDF Energies Nouvelles, Apprentis d'Auteuil, Fondation ABS CBN, Consuelo Fondation, Habitat for Humanity, National Housing Authority, Don Bosco

**Markonnie Combater, 19 years old**  
Responsibility Step. Professional project : naval engineer



*I like the Green Village program because it really is our own program that we must build ourselves. We get to show what we can do.*

The Green Village project is just one more challenge for the Young Adults of LP4Y. They are deeply invested in the progress of the project that constitutes a showcase to the community of their skills and talents. Each stage of the project concerns them: they seek solutions, they consult, and they take decisions with the help of their coach and of the Green Village coordinator. They are the project's motor and they approach each difficulty with energy.

However in July 2014 Typhoon Glenda hit Calauan with full force, destroying all the pilot structures build by the Young Adults. This natural disaster actually turned out to be to the benefit of the project, providing the opportunity to question the concept and to bring the Young Adults face to face with real issues on the ground.

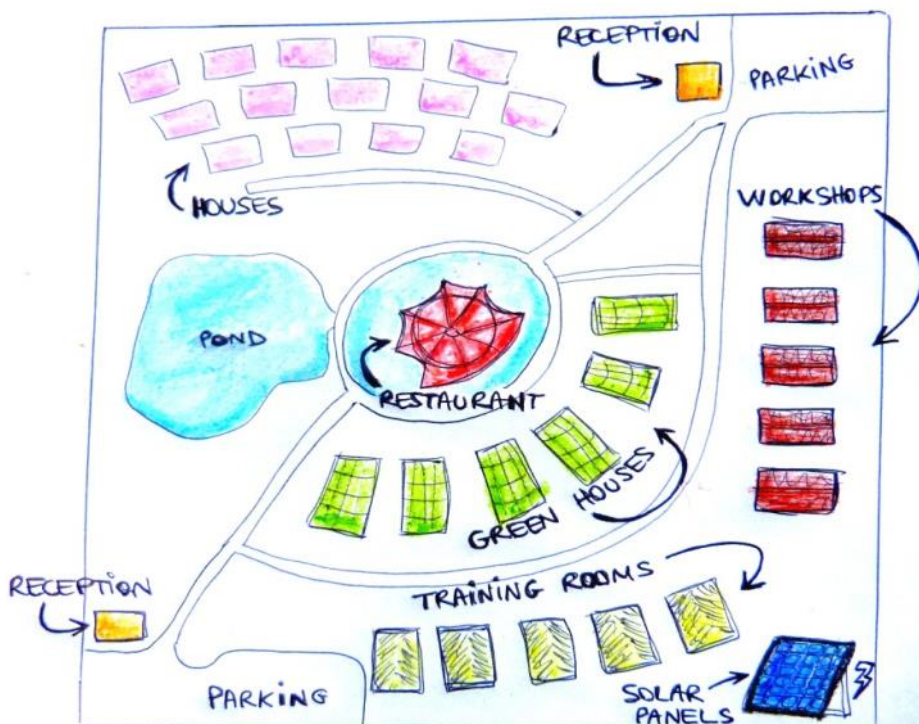
The Censea engineering firm and the Young therefore came together to take a fresh look at the existing issues and their possible solutions: reinforcing load-bearing structures (additional supporting beams), new ways of connecting sections of bamboo (more complex knots with tenons), using a type of bamboo known for its mechanical strength (Matinik), using metal supports at the base of supporting bamboos, etc.

The construction of the second prototype was thus able to begin at the end of January 2015, supervised by a team of workers specialized in bamboo construction, ready to share their highly technical working practices with the Young Adults of LP4Y. This second successful prototype will be the model for the actual constructions of the Green Village.



**Antonino Obillo, 18 years old**  
Responsibility Step. Professional project : computer engineer

*It's great because each Young Adult can do something with their own hands and say, "I did it". We also learn a lot and we work together.*





# PHILIPPINES

# Calauan City



## Eco Construction



**Launched**  
September 2013

**Young Adults currently enrolled**  
11

**Program graduates**  
27

### Partners

Kultura, LSPU, ACTS Santa Cruz, UPLB, CENSEA, San Benilde College, Budji Royal, Jano

In 2014, the Eco Construction team started to build the first training room prototype for the Green Village and to plan the next steps of the Green Village construction. The team also made bamboo furniture for the "Craft for a Cause" event in Kultura. After the Typhoon Glenda, which damaged most of the region in Calauan, the team launched a big project to renovate its center and the houses. It was a good opportunity for us to learn new techniques and to be a useful to our community.



**Jomer Mantung, 20 years old**  
Management Step. Professional project : architect



*I am Jomer Mantung, one of the managers at Eco-Construction. I have to set an example to the other team members, teaching them how to behave professionally. We can learn a lot from one another. My life used to be very difficult, but thanks to my perseverance and motivation, it is becoming easier and I know what I want to become. I have a lot of dreams, and I hope to make them come true with the help of LP4Y.*



## Green Program



**Launched**  
January 2010

**Young Adults currently enrolled**  
14

**Program graduates**  
54

### Partners

ANXA, Capgemini, Deutsche Bank, Manille Bienvenue, Sunpower, LSPU, ACTS Santa Cruz, UPLB

In 2014, the Green Program set up 2 regular partnerships, with Anxa and Capgemini, and participated in many one-off events.

Every week a team of 3 youths goes to these companies and sells products made by the Youth in the lab in the Calauan Center (jams, cakes, juices, fruits shakes...). The range of products has increased and the quality has been improved. The team has also worked on redesigning the products and more specifically the packaging that now is more modern.

In 2014, 26 youths followed the Green Program; some are still following the PTE while others are already working or doing internships.



**Charmina Merene, 24 years old**  
Responsibility Step. Professional project : computer programmer

*I'm part of the Green Program and I'm in Responsibility step. Our program is called Healthy Corner. At Healthy Corner we make fresh healthy products that we then sell within companies. We are fortunate in having solid partnerships with companies such as Anxa and Capgemini. I'm so happy to be part of this program because, in only few months, I have already learned how to manage a small business, like for example I now know how to draw up a sales file and invoices.*

# Quezon City



## Natural H Care



**Launched**  
November 2010

**Young Adults currently enrolled**  
6

**Program graduates**  
54

**Partners**  
Tesoro, Cebu Airport, Nextskin



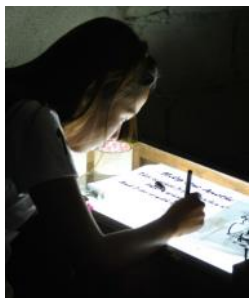
2014 a year full of challenges! In June, we won the Best Performance Award during the Entrepreneurs Day. In October we worked hard to prepare our Life Project Plan presentations that explain how we will achieve our professional dreams. We also began producing soaps and ointments totally on our own. Last but not least, 2014 was a very successful year in terms of professional integration as a lot of NHC team members found a stable job.



**Joemark U. Delima, 17 years old**  
Responsibility Step, Professional project : teacher



*Since I entered LP4Y, I have learned a lot especially regarding my communication skills thanks to the English trainings and I am also more comfortable in my client relations since I took over deliveries. I am now more confident in dealing with the problems in my private life and I am ready to do everything in my power to make my dreams come true. Thanks a lot to LP4Y for giving me hope and training.*



In 2014, the activity of F4Y evolved to a printing activity of cloth objects.

The team also developed a sewing activity making bags and pouches.

The F4Y Young began selling T-shirts to the community of Old Balara when Pope Francis came to the Philippines.

Another big order was made by Pfizer, one of our strong partners.

The team is also working on a range of new designs to target both national and international clients.

## Fashion 4 Youth



**Launched**  
December 2013

**Young Adults currently enrolled**  
8

**Program graduates**  
23

**Partners**  
Shom, Pfizer, Silver Star, Sons of Charity



**Melanie Abarquez, 19 years old**  
Responsibility Step. Professional project : chef

*I joined LP4Y in December 12, 2014 and now, I'm in the responsibility step. I entered LP4Y because I knew that was where I could improve my professional skills and develop my Life Project Plan to someday make it come true. My LPP is to become a chef because cooking is my passion and I know a lot of Filipino recipes. My next step is to learn more new recipes so that, one day, I will be hired in a nice restaurant and be able to help support my family.*

# PHILIPPINES

## Accompanying the Entrepreneurs!



### Entrepreneurs House



**Launched**  
May 2014

#### Partners

Apprentis d'Auteuil, Cap Gemini, Globe Telecom, Microsourcing, Microsoft, Saint Benilde, Enderun Colleges

In 2013, conscious of the growing number of Young who were taking their first steps into a decent world, we launched the idea of a house for the Young Entrepreneurs of Manila. We wanted to establish this project as a pilot that could later be used in and adapted to other large cities where LP4Y is active. The Young Adults who are just starting their adult lives immediately adopted the house as THEIRS, beginning in the early months of construction and continuing after the house was inaugurated. The house became a meeting place in which to build friendships, share projects, ideas, give and receive support, and a roof for those who need shelter ... The challenge to tackle in the coming months will be how to welcome more Young ... while remaining as available and attentive to the concerns of those who are the most in need. We expect this house to be able to welcome on a regular basis several dozens of Young in training, or wanting to develop a project or to meet. We also wish for this house to be a place where they can take refuge in times of need.



**Deselyn Averilla, 20 years old**  
Works at MicroSourcing in data processing



*LP4Y made my dreams come true. They taught me to fight for what I believe in and to stand on my own. They helped me discover what I am good at as well as my weaknesses and now I am much more confident of my strengths than before. The Entrepreneurs House is the place where we can help each other by exchanging advice, sharing our experiences and organizing monthly meeting with the STARS (Young having completed the entire program). My personal challenge is go back to college but before that I must save and this will be easier if I have a stable job at MicroSourcing.*



2014 was a year of exploration for the Stars. Having worked on the mission, vision and values of the Stars Club, we set out to elect the 10 board members, including its President, Vice-president and Treasurer.

Once all had been set up, our aim was to share the knowledge and advice gained during our LP4Y program, as well as our business experience with the Young who are currently following the LP4Y Professional Training program.

We the Stars understand that we must set the example and be a source of motivation for the Young who are just beginning to walk the challenging path that will lead them to a decent life.



**Argie Ampis, 26 years**  
Secretary of the Stars Club and works at Anxa as a HR Assistant.

*The first year has been a successful stepping-stone for the Stars Club. We were able to overcome and resolve issues regarding the meeting schedules, activities to be shared and allowances. We also visited different programs in the Philippines, and shared our experiences of a decent and professional life. We are now working on an ambitious project: to develop the STARS network!*

### Stars Club



**Launched**  
March 2014

**Young Adults members of the Stars Club**  
105  
in Iligan, Cebu, Manila and Ho Chi Minh City

#### Partners

CGI, JSA, Wasabi Warriors, Mother Spice Food Corporation,

# Iligan City



**Hear US**  
**Launched**  
 October 2010

**Young Adults currently enrolled**  
 13

**Program graduates**  
 57

**Partners**  
 Alrose Group, Spareka,  
 MSU IT, DepEd, TESDA,  
 Congregation of the Holy Spirit,

2014 is the Hear Us program's 3rd anniversary! A fantastic adventure when we think back to how little people originally believed in the project's chances of success. The trigger was the family from Iligan who offered their house – at no charge, for 7 years - to be a home for the Young Deaf.

During the first 3 years a data inputting activity enabled close to 57 Young to have their first professional experiences.

However, as the number of paid assignments remained low, we decided at the beginning of 2015 to re-orient the micro-economic activity of the Young in order to have a wider range of experiences and learning opportunities: creation, marketing, sales, production, logistics, management.

Benefiting from the many alumnae who live in the small town of Iligan, the Star Club will be one of the best surprises of the year.



**Sittie Saphia B. Camid, 20 years old**  
 Responsibility Step. Professional project : accountant



*While I was working on my Life Project Plan I began to think about what I wanted to do in my life. Whereas previously I would have gone towards taking care of ageing people, I realized I had other desires. Today I know what I want to do: I want to be an accountant. I hope that my team will benefit as much as I did from this exercise and that they will find their path.*



2014 saw the launch of the program's WORK activity with the installation of a workshop to produce ethnic jewelry. The Young were specifically trained in the techniques of assembling jewelry and are now able to produce top quality items.

The plan for 2015 is to build a new floor to a building, which will become the Life Project Center, a complete training center, within the prison itself! This innovative project has received the approval of the Bureau of Jail Management and Penology (BJMP) and is an extraordinary pilot project, offering hope for the Young prisoners.

All that remains is to fund it ...

**Gabriel, 26 years old**  
 Responsibility Step. Professional project : business man

*Nowadays, as a senior in the program, I have many responsibilities such as being on time, keeping the room tidy, being motivated and helping the new members when they have questions. Thank you to LP4Y and my coach for having listened to me and trusted me. Sometimes I get the feeling we have known each other for a very long time since every time we speak he gives me the strength I need here, in prison.*



**Origin Iligan**  
**Launched**  
 Since february 2013 : half-time  
 Soon : full time

**Young Adults currently enrolled**  
 12

**Program Graduates**  
 28

**Partners**  
 Bureau of Jail Management,  
 DepEd, Congregation of Holy Spirit,  
 Fondation Agir Sa Vie

# PHILIPPINES

# Cebu City

**MyCraft**

**MyCraft**



**Launched**

November 2010

**Young Adults currently enrolled**

10

**Program graduates**

40

**Partners**

Fondation L'Oréal  
Globedrop, Delfingen, , Kultura,  
CIS, Mactan Airport

MyCrafts's greatest achievement for 2014 was to significantly improve the quality and professionalism of the candle manufacturing process. These improvements were such that we qualified to work with Mactan Cebu International Airport. We had training sessions for selling within companies. The team also organized a training session at the International School in Cebu, which provided the opportunity for one of the Young Adults to find decent employment. Another of our successes was in finding a large abandoned workshop on the island of Mactan, not far from the prison, in which to set up our center. The team works 3 days a week on renovating the space that will be ready in May 2015. This fifth year marks the turning of a new page.

**Jason Canete, 19 years old**

Manager Step..Professional project : IT engineer



*The first time I tried plumbing was at my Grandma's house, and I broke everything ... but now I know what I'm doing! Working to build the new center isn't always easy, but I enjoy it because I'm learning so much: masonry, electric installation, even soldering. It's also great for the team spirit because building together brings us closer as a team. And when I look at the building and see how it's changed I think Wow! And I'm proud.*



**Origin Cebu**



**Launched**

Since february 2013 : half-time  
Soon : full time

**Young Adults currently enrolled**

10

**Program graduates**

21

**Partners**

Korlanda, the Tiboli tribe,  
Bureau of Jail Management,  
Fondation Agir Sa Vie

2014 was an excellent year for this program that continues to make giant steps on the road to professional integration for the Young Adults.

The prison room in which the program takes place has been completely built and decorated by the Young Adults from Origin. They are very proud of their work. They recently received 8 computers and can now have training sessions in IT and English.

In November, when the Life Projects were officially presented, the Young Adults were able to talk about their ambitions for the future and how they hoped to achieve them, despite being deprived of freedom ...

A proud moment for all came when one of the Young Adults working outside the prison was taken on by the Program's business partner, Korlanda, as a design assistant. There's a new surprise every day.

**Geneva, 25 years**

Responsibility Step. Professional project : teacher

*I hope I won't lose hope and that I can stay positive under all circumstances. They often say "every problem has a solution" and that's why I want LP4Y to be the tool that will allow me to face future difficulties and find employment. LP4Y has helped me find the strength I need to change my life and have a better future.*

# Ho Chi Minh City



## Bread & Smiles



**Launched**  
October 2013

**Young Adults currently enrolled**  
10

**Program graduates**  
11

### Partners

Saf Viet, Mazars, Ocean Resort, Cap Gemini, DS Avocats, Wilmar, VFM, Sofitel, Bakery Love

2014 was the year of the first successful integrations for Bread & Smiles. Nhi was the first to finish the Professional Training for Entrepreneurs and was offered a job at the Ho Chi Minh Sofitel. What an example for the others! Our new professional equipment will allow us to keep products at a very low temperature for deliveries. Then they can just be put in the oven. The best croissants in Ho Chi Minh! The team is highly motivated by these fresh challenges. All this is made possible by the exceptional professionalism of our partners.



**Nhon Thi Nguyen, 21 years old**  
Management Step. Professional project : baker



*I've been with LP4Y for a year now, and I can say that I've learnt and progressed a lot. My dream is to become a baker. Bread & Smiles is the perfect place for me to reach my goal. I'm now at ease with the activity and my English is good. Next I have to take the time to think about my future professional integration. At the moment I'm being trained by the 3 best bakers in the country, and in October I'm going to take part in the South East Asia Cup. If we win we go on to the World Cup!*



The agreement signed with the District 8 People's Committee marked the green light for the program's official launch. Lanterns & Light had been at the pilot stage for several months, but can now welcome up to 15 motivated Young Adults from exclusion and extreme poverty.

The priority for 2015 is to develop the Lanterns & Light activity, designing the logo and manufacturing the first products: bedside lamps, standing lamps, wall lights. These workshops that give a first experience of professional life will take up 50% of our time. We will also spend 30% of our time improving our academic skills (English, IT, professional communication, etc.). Each busy week will end with the preparation of our Life Projects: time spent addressing our ambitions as well as the realities of professional and social life.

## Lanterns & Lights



**Pilot launch**  
July 2014

**Young Adults currently enrolled**  
9

**Program graduates**  
15

### Partners

SEB, Energies Sans Frontières, Save the Children, Den Long Shop, Compassion Inc Vietnam, Anh Linh School



**Lien Thi Hoang, 22 years old**  
Management Step. Professional project : restaurant manager

*There are 10 people in my family: my parents, my 4 brothers, my 2 sisters and me. I've been living in a pagoda in HCMC since I was 7. I joined LP4Y a year ago. I'll be moving up to the Entrepreneur's Step soon because next week I start an internship at Blue Ocean - a four-star resort! Can you believe it? I will have to face many challenges ... a lot of new experiences and skills which will be very useful for my future.*

# VIETNAM

# Ho Chi Minh City & Hanoi

## Seeds of Hope Go Vap - HCMC

In 2014 we saw the first steps of the "Seeds of Hope" program. The Young Adults attended a week's training about urban agriculture and decided to concentrate the center's micro-economic activity on this area.

Next they made their furniture and installed the center according to LP4Y standards. They are now carrying out tests to grow herbs, and they will soon begin a market study to assess the potential opportunities for their business.



**Pilot launch**  
September 2014

**Young Adults currently enrolled**  
7

**Program graduates**  
2

**Partners**  
Mazars



## LPC Song Hong Hanoi

The Song Hong LPC gets its name from the Red River where the Young Adults live precariously, either on the river's banks or on floating houses. In Hanoi LP4Y's first efforts were directed at understanding the local context and in acquiring the necessary certificates from the authorities.

The center welcomes Young Mothers and Young Women. We will soon be issuing the first diplomas to acknowledge the achievement of particular steps.

There are numerous job opportunities in the service and tourism sectors, and the program will prepare the Young Adults for the many interesting jobs in the sector.



**Huong Thi Nguyen, 19 years old**  
Autonomy Step. Professional project : open my fashion store

*I live in a fishing village with my parents and my 2 brothers. I'm really lucky to have people around me who support me through the good moments as well as the bad. This is how I feel too about the LP4Y team I've joined at the Song Hong LPC. I'm excited about developing the program over the next few months.*



**Launched**  
November 2014

**Young Adults currently enrolled**  
8

**Program Graduates**  
/

**Partners**  
Center for Women and Development,  
SJ Vietnam, HAGAR International,  
Fond. Air France, Fond. Sté Générale

# Jakarta



## Tumbuh



**Launch :** September 2013  
**Closed :** April 2015

**Young Adults currently enrolled**

/

**Program graduates**  
27

### Partners

Danone, Harris Hotel, UFE, Indo Data Pratama, Fond. Raja, Fond. Elisabeth

The Tumbuh program went from strength to strength throughout 2014. Three Young Mothers from the team followed cooking classes twice a week and others were busy selling jam at ex-pat events organized by the British Women's Association, the Spanish Speaking Women's Association, the Australia New Zealand Association and the Women's International Club. The Young Women also developed their sales at selected hotels, gaining their first professional experience. Much work went into improving the recipes. Finally with the help of three experienced volunteer mothers the Young Women opened a nursery within the center for babies and preschoolers.



**Sugi, 25 years old**

Responsibility Step. Professional project : receptionist



*Before joining LP4Y I didn't speak a word of English. Now I'm proud that I can have conversations in English with my coach and with clients. I even help the new Young Mothers at the center with their English. I hope this will enable me to achieve my goal of working in a company. With the team we have organized a roster so there is always someone to look after the children in the center's nursery. It's reassuring to know that my two children, Nisa and Visnu, are here playing with other toddlers when I go out on sales.*



## Bantar Gebang



Bantar Gebang is the site of Jakarta's enormous rubbish dump. Seven villages surround the tip, providing manpower to work it. It constitutes hundreds of thousands of jobs, some valued and well paid, others much less so, and many children working the dump.

We made numerous visits to the dump, and realized how much the poorest families there longed for a project that would offer their children an alternative to becoming rag pickers. In no time we had 11 Young men and women at the center, encouraged by their parents.

They worked together with great determination to learn English and IT skills, developing confidence both in themselves and in their professional projects.

**Launch :** June 2014

**Closed :** December 2014

**Young Adults currently enrolled**

/

**Program graduates**  
11

### Partners

Rotary Cipete Prapatan Jakarta



**Topan Tirt Putra, 17 years old**

Autonomy Step. Professional project : work for a big company

*I got a school certificate but had to stop school when our house in the village burned down.*

*Then I came to Bantar Gebang and got work in a restaurant and then in a factory, but I lost my job when the company closed down. Then I worked on the dump for two months, recycling trash, until my friend Cicih told me about LP4Y.*

*I dream of working for a big company one day.*



# INDONESIA

# Jakarta



**Mozaik**



**Launch** : December 2013

**Closed** : April 2015

**Young Adults currently enrolled**

/

**Program graduates**

21

### Partners

Fondation Elisabeth  
Sanofi, Axa, UFE, Institut de Soudure  
Indonesia, Indodata Pratama,



Last year we got to renovate an old house in which to set up our program. The economic activities were launched in April 2014 and improved month after month. We began by selling fresh fruit juice through LP4Y's Healthy Corner. We gradually worked up to selling not just fruit juice but also baked goods (cakes, speculoos, cookies and coconut biscuits).

The Young Adults who only a few months ago were unable to speak a word of English can now carry out a simple conversation.

They also know how to use a computer and can follow academic classes to catch up on missed schooling (Paket). Five Young Adults are now at the Management step, ready for their first internship.

**Ningsih Hadriyanti, 19 years old**

Management Step. Professional project : secretary



*My name is Nigshi and I'm 19 years old. I'm married and have a little boy, Ian, who is 2. I reached the Management step in January 2015.*

*My professional project is to become a secretary. I got to visit the company Indodata Pratama recently, which I really enjoyed, and where I discovered lots of new things (Photoshop, telemarketing, etc....).*

*It was a great experience for me. It encouraged me to be more positive, confident and motivated.*

*Also, I was very proud of my team when we visited because they behaved very professionally.*

## Bad news from jakarta TEMPORARY CLOSURE OF THE CENTERS

At LP4Y we have always been committed to being frank and telling it as it is, whether the news is good (often) or bad (occasionally). This is how we work with the Young Adults, and we owe it to them to do likewise with our other partners, members and donors. When we say "Together" we mean it!

### What happened?

*Officially the immigration services asked our 4 French volunteers to leave the country, claiming that their social-cultural visas did not permit them to carry out social work in the country. The visa applications had been filed by the president of the yayasan (foundation) responsible for representing LP4Y's activities in Indonesia.*

### What happened to the structure?

*The yayasan under the control of its Indonesian president and we have hired a law firm to help us get compensation for damage and restitution of the balance of funds (US\$8,000) transferred by LP4Y to cover normal operating costs.*

### What about the Young Adults?

*The Young Adults are the true victims of this deplorable manipula-*

*tion by the official representative of the yayasan. Nevertheless we will not let them down and will do our best to continue following their progress thanks to LP4Y's exceptional network of friends and partners in Indonesia.*

### What's next?

*We aim to reopen the centers before the end of 2015. We owe this to the 59 Young Adults whom we have worked with during our 2 years in Indonesia. We will take all necessary precautions, strengthened by this experience. Furthermore we will continue to reject all forms of corruption and racketeering.*

**Thank you** to all in Jakarta who supported the volunteers during this difficult period, and who continue to support the Young Adults.

# New Delhi



## Pahar Ganj



**Launched**  
April 2015

**Young Adults currently enrolled**  
12

**Program graduates**  
/

**Partners**  
Salaam Baalak Trust,  
Tomorrow's Foundation

When we arrived in New Delhi at the end of August we met with 20 NGOs which are active in Delhi, and tried to assess the specific needs in each district.

Several NGOs which work with children told us that the impoverished, particularly the Young, were often to be found in train stations.

The Salaam Baalak Trust, with its great active knowledge of stations, enabled us to meet with many street-dwelling Young Adults some of whom have been living on the streets for many years.

Their daily routine consists of collecting and then selling discarded plastic bottles for 35 INR per kilo (about \$.056), a very low wage which they then share.

Their enthusiasm pushed us to start the first training classes without delay. We will soon be opening a center close to the New Delhi station, a move eagerly anticipated by the Young Adults.



**Guddu, 21 years old**

Professional project : cell phone repairer



*My name is Guddu and I'm 21 years old. I have a school certificate so I speak some English. I stopped studying to spend more time on my recycling job. I now manage a team of 5 people and we sell the bottles we collect to companies. I met LP4Y through the Salaam Baalak Trust, which often comes to see me. I dream of becoming a cell phone repairer!*

We spent first half of 2015 investigating the poorest districts of New Delhi in order to see which would offer the best welcome for the LP4Y project. To the south of the city lies Sangham Vihar, an enormous and evolving zone containing a mix of squats, slums and newly built areas. The HOPE Foundation which is very familiar with New Delhi's poorest districts welcomed LP4Y, seeing that we complemented their own actions.

## Sangam Vihar



**Launched**  
May/June 2015

**Young Adults currently enrolled**  
/

**Program graduates**  
/

**Partners**  
Hope Foundation,  
Tomorrow's Foundation



# INDIA

# Kolkata

## Kalighat



**Launched**  
April 2015

**Young adults currently enrolled**  
25

**Program graduates**  
/

**Partners**  
Tomorrow's Foundation

Kalighat is one of the neighborhoods right on the southern edge of downtown Kolkata. A well-known neighborhood for the thousands of volunteers who over the years have come to donate a bit of their time to the Missionaries of Charity in the hospice where Mother Theresa began it all...

Many areas of poverty are nearby. The center's house is well located, an important feature for its reach. The Open School, developed by the Tomorrow's Foundation as an alternative to the school failure, is not far. This will facilitate the exchange between the two facilities, one focused on education, the other on profession. Contacts have already been made with some big companies who are unanimously welcoming us with the same message: "We have many positions available to Young with "professional potential"! We have just four conditions; the Young must be 1) hard working, 2) know the world of business, 3) speak English, 4) be IT literate."



Tangra is a very poor area to the east of Kolkata. The main activity is waste recycling. Many of the women have never had access to education and are illiterate.

We see throngs of women and children whose only activity is gathering water, and making a few meals, depending on the possibilities of the moment...

In this neighborhood a number of years ago Tomorrow's Foundation set up an academic support program for children.

The Young women have a great thirst for learning and acquiring the means to earn a decent living.

The question is whether their brothers, husbands or fathers will allow them.

It will be one of the biggest challenges of their center. The many babies and toddlers will require the opening of a nursery.



## Tangra



**Launched**  
2nd semester of 2015

**Young Adults currently enrolled**  
/

**Program graduates**  
/

**Partners**  
Tomorrow's Foundation

# The Youth are our futur, Let's work with them !

**LIFE PROJECT 4 YOUTH is present In the Philippines, in Indonesia, Vietnam, India, France, Belgium, Luxembourg and the United States. You can join the teams present in any of these countries!**

**MEMBER:** you will receive the latest updates by email or by post. You will also be invited to the association's meetings, events and the general assemblies. Annual membership in France, Belgium and Luxembourg is 10€. Become a member in the US the Philippines, Vietnam or Indonesia when you make your first donation.

**DONOR:** your monthly or one-off donations help create a fund base for the national LP4Y associations in your country, or go towards supporting a team of Young Adults. You may also make donations in kind.

-For all your donations you benefit from the fiscal provisions in your country

-You can make a donation on line on our website, or arrange a bank transfer, or pay by check to your local LP4Y association.

**CORRESPONDANT:** share news of LP4Y with your contacts and assist in the organization of information and communication events such as the exhibition 'PORTRAITS! When Young Victims of Exclusion become Entrepreneurs!' If LP4Y is not already present in your country of residence you can even help set up a new branch. With the help of the LP4Y Correspondents' Kit (partner files, presentation leaflets, letters, LP4Y PowerPoint presentations) and the support of other LP4Y members in your region you can also approach businesses and institutions to present our mission and establish financial partnerships, appeal for donations, develop professional integration opportunities for Young Adults, arrange training sessions, skills sponsorship etc. ...

**VOLUNTEER:** If you are 24 or over, sign up for 1 to 2 years or more. You will be active in Europe, the US or in Asia. Your training and social security, insurance, pension etc. as well as professional expenses (transport, visas, lodging and daily expenses) will be covered. You will be covered by the provisions of the International Solidarity Volunteers or the European Volunteers, or be carrying out your Civic Service.

**JOIN THE PARTNERS' CLUB:** our partners play an essential role in the integration of Young Adults.

Businesses, universities, professionals and foundations can all contribute to LP4Y:

- by making a financial donation or a donation in kind towards the opening of a new center, for the renovation of an existing center, for its operation or for the purchase of equipment,
- by participating in the additional training of the Young Adults by offering regular or one-off training sessions,
- by accompanying a team and giving them the chance to develop one of your projects,
- by offering advice, becoming a client or by distributing a team's services or products
- lastly, by opening the doors of your company to Young Adults for visits, internships or jobs.

**To make a difference with the Young Adults from LP4Y, or to receive more information, please contact us at [info@lp4y.org](mailto:info@lp4y.org)**

## Youth 4 Change



### Team

8 activist students from Sciences-Po Paris

### International Partners

21 NGOs

Asia / Africa / America /

Europe / the Mediterranean

Youth 4 Change is a network of organizations that share the same mission: to integrate excluded Young Adults living in poverty.

This action tank, created by LP4Y in 2011, facilitates the exchange of good pedagogical practices and successful insertion projects for vulnerable Young Adults.

[www.youth4c.org](http://www.youth4c.org)

## To know more about our actions :

### Our TV channel

Videos of the Young Adults and events in the different countries of the LP4Y Alliance

[www.lp4y.tv](http://www.lp4y.tv)



### The Website

For any information on the various programs, our partners and for all the newsletters

[www.lp4y.org](http://www.lp4y.org)



### Our Facebook page

For up to date news, photo albums, videos and upcoming events

[www.fb.com/lifeproject.foryouth](http://www.fb.com/lifeproject.foryouth)

### Portraits The book and the exhibition

Portraits of young LP4Y entrepreneurs

[www.lp4y.org](http://www.lp4y.org)



**Together, We Can!** The LP4Y Alliance newsletter.

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